ORDINANCE NO. 1780

AN ORDINANCE relating to the established 1973 rates of compensation to be paid officers and employees of County government not included in collective bargaining agreements, amending Ordinance No. 1472, Section 3,4, and 5, and Ordinance No. 1282, Section 5.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

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SECTION 1. Ordinance No. 1472, Section 3 is hereby amended to read as follows:

The salary allocation list for elected and appointed classes set forth below is hereby approved and adopted. Implementation of salary increases is subject to the approval of the County Executive:

	stones as analoge to the approvation in	e County
оххх	CLERICAL, ADMINISTRATIVE, AND FISCAL	
ххоо	GENERAL CLERICAL PAY RANG	E NUMBER
0021	Office Manager - County Executive	40
0025	Confidential Secretary I	35
0026	Confidential Secretary II	37
01XX	DATA PROCESSING	
0145	Systems Services Manager	73
02XX	STORES, PURCHASING, AND PROPERTY MANAGE	EMENT
0255	Property and Purchasing Manager	69
03XX	ACCOUNTING, FISCAL CONTROL, AND FINANCE	
((0335))	((Finance-Director))	(75))
0337	Comptroller	75
0357	((Manager)) Federal State ((Aid))	67
	Relations Manager	
0357	Budget Manager	75
0358	((Manager)) Long Range Planning Manager	71
0359	Director of Budget and Program Planning	81
04 X X	PROPERTY APPRAISAL	
((0451))	((Chief-Deputy-Assesser)) ((68))
9455	County Accessor	
0491	Chief Deputy Assessor	68

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1	0682	Administrative Assistant II-County	64
2		Executive	
3	0683	Administrative Assistant III-County	69
4		Executive	•
5	0684	Administrative Assistant IV-County	70
6 .		Executive	
7	0687	Deputy County Executive	81
8	0689	County Executive	
. 9 -	0693	Deputy - County Administrative Officer	<u>67</u>
10	0695	County Administrative Officer	81
11	1XXX	SOCIAL, HEALTH, AND RELATED SERVICES	
12	10XX	SOCIAL SERVICES	
13	1018	((Director-Bureau-of)) Youth Affairs	64
14		Manager	
15	1127	Mental Health and Retardation ((Director))	69
16		Manager	
17	3XXX	PUBLIC SAFETY & RELATED	
18	30XX	LAW ENFORCEMENT	. •
19	3041	Chief-Bureau-Police Operations	**
20	3043	Chief-Bureau-Staff Services	**
21	3045	Chief-Bureau of Corrections	**
22	3049	Director of Public Safety	81
23	31XX	CIVIL DEFENSE	
24	3119	Civil Defense Director	54
25	SECTION	2. Ordinance No. 1472, Section 4 is hereby	amended
26	to read as fol	lows:	•
27	The sala	ry allocation list for Career Service and Pub.	lic
28	Safety Service	classes set forth below is hereby approved an	nd adopted:
29	0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL	
30	00XX	GENERAL CLERICAL PAY RANG	GE NUMBER
31	0001	Clerk I	15*
32	0002	Clerk II	21*
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1 ·	05XX	ELECTIONS, DOCUMENTS AND LEGAL	
2	0525	((Birector-of)) Records and Elections	
3		Manager	70
4	0547	Director-Office of Public Defense	69
5	0555	Director ((-)) of Judicial Administration	on 64
6	06XX	GENERAL ADMINISTRATIVE AND ALLIED STAFF	SERVICES
7	0629	Personnel Manager	. 74
8	0636	((Director-Bureau-of-General-Services))	69
9		General Services Manager	- -
10	0641	County Fair Manager	57
11	((0643))	((Automotive-Services-Manager))	((63))
12	0644	Assistant Building Manager	58
13	0645	Building Manager	68
14	0649	Safety Manager	61
15 .	0651	((Design-Commission-Administrative))	71
16		((Secretary)) Architecture and Design)	lanager
17	0652	Deputy-Medical Examiner	89
18	0653	Chief Medical Examiner	((89)) <u>92</u>
19	0655	((Birectorof-Building)) Building	70
20		Regulations Manager	•
21	0659	((Planning-Director)) Land Use	74
22		Planning Manager	
23	0662	Airport Manager	69
24	0663	County Road Engineer	77
25	0665	Director of Public Works ((Director))	81
26	0666	Hydraulics Division Manager	69
27	0667	Solid Waste Division Manager	69
28	0675	Parks and ((Park-)) Recreation	76
29		((Director)) Manager	
30	. 0677	Director of Community Development	81
31	0679	Executive Secretary-Boundary Review	54
32		Board	
33	0681	Administrative Assistant I-County	54
		Executive	

	 				
1	0003	Clerk III		27*	•
2	0004	Clerk IV		35*	
3	0006	Clerk Typist I		17*	
· 4	0007	Clerk Typist II		24*	
5	. 0008	Clerk Typist III	. :	30*	
6	0011	Clerk Stenographer I		20*	
· 7	0012	Clerk Stenographer II		27*	
8	0013	Clerk Stenographer III	•	33*	
9	0016	Secretary I		24*	
10	0017	Secretary II		30*	
11	0018	Secretary III		35*	
12	0031	Office Services Supervisor I		35*	
13	0032	Office Services Supervisor II		39	
14	0041	Statistical Assistant		27	
15	0051	Abstract Clerk ((I))		NR	
16	((0052))	((Abstract-Glerk-II))		((NR))	
17	((0053))	((Abstract-Clerk-III))		((NR))	
18	0061	Switchboard Operator I		((21*))	<u>NR</u>
19 .	0062	Switchboard Operator II	÷	. ((27 ±))	NR
20	0071	Receptionist		22	
21	((0075))	((Magnetic-Power-Typist))		((26))	
22	01XX	DATA PROCESSING			
23	. 0101	Operations Coordinator I		22	
24	0102	Operations Coordinator II		26	
25	0103	Operations Coordinator III		29	•
26	0105	Computer Master Scheduler		33	
27	0111	Keypunch Operator I		22	•
28	0112	Keypunch Operator II		24	•
29	0113	Keypunch Operator III		28	
30	0114	Lead Keypunch Operator		31	
31	0115	Data Input Supervisor		35	
32	0117	EDP Librarian		26	
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1	0121	Computer Operator I	31	
2	0122	Computer Operator II	34	-
3 .	0123	Computer Operator III	38	
4	0125	Computer Shift Supervisor	46	
5	0126	Programmer Analyst Trainee	34	
6	0127	Programmer Analyst I	44	
7	0128	Programmer Analyst II	50	
8	0129	Programmer Analyst III	55	
9	0131	Systems Programmer I	53	
10	0132	Systems Programmer II	- 56	
11	0135	EDP Project Manager	61	
12	0137	Software Support Supervisor	61	
13	0139	Computer Operations Manager	62	
14	0141	((Information-Systems-Manager))	((65))	
15		Systems and Programming Developmen	it Manager	<u> 57</u>
16	0151	EDP Technical Writer	48	
17	0155	Systems Analyst	55	
18	02XX	STORES, PURCHASING, AND PROPERTY N	IANAGEMENT	*
19	0201	Stores Clerk	24*	
20 ·	0205	Store ((s)) keeper	. 37*-	
21	0211	Buyer I	((41*))	<u>NR</u>
22	0212	Buyer II	((45°))	NR
23	0215	Assistant Purchasing Manager	55	
24	0221	Staff Appraiser I	47	
25	0222	Staff Appraiser II	53	
26	0231	Inventory Control Clerk	23	
27	0233	Property-Inventory Supervisor	44	
28	0235	Road Use Investigator	39	•
29	0236	Relocation Agent	44	
30	0237	Right-of-way Agent	45	
31	0239	Property Negotiator	49	
32	0241	Insurance Officer	55	•
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1	0243	Franchise Officer	49	
2	0245	Title and Escrow Officer	49	
3	0251	Assistant ((Property)) Manager Property	57	
4	03XX	ACCOUNTING, FISCAL CONTROL, AND FINANCE		
5	0301	Account Clerk I	17*	
6	- 0302	Account Clerk II	24*	
.7 .	0303	Account Clerk III	31*	
8	0311	Accountant I	42*	
9	0312	Accountant II	49*	
10	0316	Administrative Services Officer I	49	
11	0317	Administrative Services Officer II	55	
12	0319	Chief Accountant	65	
13	0321	Cashier I	28*	
14	0322	Cashier II	35*	
15	0323	Cashier III ((43*))	<u>45</u> *
16	0325	Tax Collector <u>I</u> ((3 1))	<u>33</u>
17	0326	Tax Collector II	41	
18	0327	Investment Analyst	55	
19	0331	Chief - Operations and Payroll	59	
20	0333	Assistant Finance ((Birector)) Manager	59	
21	0335	Finance Manager	<u>65</u>	
22	0341	Financial Management Analyst	57	
23	0351	Budget Analyst I	42	
.24	0352	Budget Analyst II ((5θ))	<u>51</u>
25	0353	Budget Analyst III	,53 P	
26	0354	Budget Analyst IV	59	
27	0361	Site Cashier	NR	
28	04XX	PROPERTY APPRAISAL		
29	0401	Appraiser Aide	NR.	
30	0405	Appraiser I	ŃR	
31	0406	Appraiser II	NR	
32	((8487))	((Appraiser-III))	(47))	
33	((0498))	((Appraiser-IV))	(53))	
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1	((0409))	((Appraiser-V))	((59))	
2	0411	Auditor Appraiser I	NR	
3	0412	Auditor Appraiser II	NR	
4	((0413))	((Auditor-Appraiser-III))	((47))	
5	((0417))	((Assistant-Chief-Auditor-Appraiser))	((53))	
6	((0419))	((Chief-Auditor-Appraiser))	((59))	
7 -	0421	Forestry Appraiser ((I))	NR	
8	((0422))	((Forestry-Appraiser-II))	((NR))	
9	((9423))	((Forestry-Appraiser-III))	((NR))	
10	0431	Assessments Auditor	NR	
11	((0433))	((Revaluation-Program-Director))	((59))	
12	0434	Assessments Auditing Supervisor	<u>56</u>	
13	0435	Assessments Standard ((a)) <u>s</u> Analyst	49	
14 .	0436	Mapping Unit Supervisor	46	
15	0437	Statistician	49	-
16	0441	Appraisal Unit Supervisor	52	
17	0443	Special Exemptions Coordinator	<u>52</u>	
18	0445	Sales Analysis Unit Supervisor	52	
19	0451	Assessments Section Supervisor	<u>56</u>	
20	0461	Assessments Division Manager	<u>63</u>	
21	05XX	ELECTIONS, DOCUMENTS, AND LEGAL		
22	0501	Voting Machin ((g)) e Programmer	((31))	NR
23	0503	Assistant Voting Machine Custodian	NR	
24	0504	Voting Machine Custodian	NR	
25	0505	Torrens Title Clerk	NR	
26	0507	Registration Coordinator	((49))	NR
27	0509	Microfilm Laboratory Coordinator	52°	
28	0513	Assistant Elections Superintendent	49	
29	0515	Elections Superintendent	62	
30	. 0521	Superintendent of Records	45	
31	0531	Court Clerk	26	
32	0543	Judicial Services Supervisor	41	
33	0554	Assistant Director-Judicial Administration	53	

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1	06XX	GENERAL ADMINISTRATIVE AND ALLIED STAF	F SERVICES
2	0601	Administrative Aide	<u>31</u>
3	0605	Administrative Assistant I	42*
4	0606	Administrative Assistant II	50*
5	0607	Administrative Assistant III	57
6	0609	Management Analyst	57
7	0611	Chief Examiner and Secretary	51
8	((061 4))	((Personnel-Specialist))	((5θ))
9	0615	((Training-Coordinator)) Departmental	((54))
10		Personnel Officer I	<u>50</u>
11	0616	Departmental Personnel Officer II	<u>53</u>
12	0618	PEP Coordinator	56
13	0619	Federal Emergency Employment	64
14		Administrator	
15	0621	Personnel Analyst I	42
16	0622	Personnel Analyst II	50
17	0623	Personnel Analyst III	59
18	0625	Employee & Labor Relations Manager	66
19	0630	Contract Compliance Officer	50
20	0631	((Auto)) Vehicle and Marriage License	54
21		Manager	
22	0635	Assistant ((Director-Bureau-of))	58
23		General Services Manager	
24	((0641))	((County-Fair-Manager))	((57))
25	0643	Automotive Services Manager	63
26	((0649))	((Safety-Director-Officer))	((54))
27	0658	Assistant Land Use Planning ((Director))63
28		Manager	
29	0661	Assistant Airport Manager	58
30	0664	Deputy Public Works Director	73
31	0671	((Assistant-Director)) Parks Operation	s 60
32		Manager	
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1	0672	((Assistant-Director)) Recreation	60	
2,		Programs Manager		
3	0673	((Assistant-Director-Capital-Improvement))	((60))	-
Ą		Parks Capital Improvement Manager	54	•
5	0674	((Associate-Park)) Assistant Parks and		
6 .	•	Recreation ((Birector)) Manager	65	
7	((0679))	((Executive-Secretary-Boundary-Review))	((54))	
8		((Board))		
9	((0693))	((Deputy-County-Administrative-Officer))	((67))	
10	0699 -	Business License Manager	54	
11	1XXX	SOCIAL, HEALTH, AND RELATED SERVICES		
12	10XX	SOCIAL SERVICES	•	
13	1001	Youth Program Aide	27	
14	1007	Youth Program Coordinator I	43	
15	1008	Youth Program Coordinator II	59	
16	1011	Social Worker	43	
- 17	1023	Social Services Coordinator I	43	
18	1024	Social Services Coordinator II	((49))	<u>56</u>
19	1031	Veterans Aid ((e)) Interviewer	NR	
20	1035	Veterans Aid ((e)) Manager	43	
21	1041	Probation Officer	41	
22	1045	Probation Officer Supervisor	49	
23	1047	Volunteer Program Coordinator	47	
24	1051	Work Release Intake Counselor	39	
25	1055	((Work-Release-Superintendent))	55	
26		Rehabilitative Services Supervisor		
27	11XX	HEALTH SERVICES		
28	1101	Medical Investigator I	NR	
29	1102	Medical Investigator II	NR	
.30	. 1111	Alcoholic Treatment Supervisor	((29))	NR
31	1115	Program Counselor I	((35))	MR
32	1116	Program Counselor II	((41))	NR
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1	1118	Assistant Alcoholic ((Rehabilitation))	((47))	<u>55</u>
2 .		Treatment Center ((Birector)) Manager	-	
3	1119	Alcoholic ((Rehabilitation)) Treatment	((57))	65
4		Center ((Birector)) Manager		
5	1125	Assistant Mental Health and Retardation	61	
6		((Director)) Nanager		
· 7	1135	Veterinarian	59	
8	1141	Toxicologist	53	
9	1150	Assistant Emergency Medical Services Coordin-	42	
10		ator		
11	1151	Emergency Medical Services Coordinator	59	
12	12XX	RECREATIONAL SERVICES		
13	1201	Pool Operator	NR	
14	1203	Pool Operations Supervisor	47	
15	1205	Pool Manager	39((*))
16	1210	Recreation Technician	24	
17.	1211	Recreation Specialist I	33	
18	1212	Recreation Specialist II	42	
19	1213	Recreator	42	
20	1215	Community Recreation Supervisor	46	
21	1217	Assistant Recreation Supervisor	46	
22	1218	Recreation Supervisor	52	
23	2XXX	ENGINEERING, PLANNING, AND ((INSPECITONS))		
24 ·		INSPECTIONS		
25	20XX	ENGINEERING AND RELATED		
26	2001	Engineering Technican I	NR	
27 .	2002	Engineering Technician II	NR	
28	2003	Engineering Techinican III	NR	
29	2031	Civil Engineer I	NR	
30	2032	Civil Engineer II	NR	
31	2033	Civil Engineer III	NR	
32	2034	Civil Engineer IV	61	
33	2035	Civil Engineer V	69	

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1	2047	Land Surveyor I	NR	
2 .	2048	Land Surveyor II	NR	
3	2049	Land Surveyor III	61	
4	2061	Cartographer	40*	
5	2071	Architect	57	
6	2081	Plans Examiner I	NR	
7	2082	Plans Examiner II	NR	
8	2083	Plans Examiner III	((58))	64
9	0291	Landscape Architect	NR	
10	21XX	PLANNING		
11	2111	Planner I	43*	
12	2112	Planner II	49	
13	2113	Planner III	52	•
14	2114	Planner IV	59	
15	2117	E.D.C. Coordinator	52	
16	<u>2121</u>	Zoning Technician I	((27))	NR
17	212((1))2	Zoning Technician II	((37))	NR
18	2125	Zoning Administrator	55	
19	2131	Transportation Planner I	<u>52</u>	
20	2132	Transportation Planner II	<u>56</u>	
21	2133	Transportation Planner III	<u>59</u> .	
22	2135	Chief Transportation Planner	<u>61</u>	
23	22XX	INSPECTIONS		
24	2201	General Inspector I	NR	
25	2202	General Inspector II	NR	
26	2205	Building Inspection Supervisor	56	
27	2207	Housing and Zoning Inspection <u>Supervisor</u>	56	
28	2221	Fire Prevention Inspector I	NR	
29	2222	Fire Prevention Inspector II	56	
30	2225	Scructural Engineer	NR	
31	2231	License Inspector I	NR	
32	. 2232	License Inspector II	NR	
33	2241	Solid Waste Inspector	35	
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, 1	2250	Kennelman	ŃR
2	2251	Animal Control Officer	NR
3	2255	Animal Control Chief	54
4	3XXX	PUBLIC SAFETY AND RELATED	
5	30XX	LAW ENFORCEMENT	
6	3008	Captain	**
7	3009	Major	**
8	31XX	CIVIL DEFENSE	
9 ·	3103	Civil Defense Coordinator	((46考) <u>NR</u>
10	3115	Assistant Civil Defense Director	45
11	32XX	RELATED SERVICES	
12	3205	Assistant Food Service Supervisor	NR
13	5XXX	CUSTODIAL, SECURITY, AND PARKING	
14	50XX	CUSTODIAL	
15	5002	Custodian	NR
16	5005	Custodial Foreman	NR.
17	5011	((Matron)) Emergency Aide	NR ·
18	5021	Window Washer	NR
19	5023	Groundskeeper	NR
20	5025	Elevator Operator	NR
21	5031	Building Services Supervisor	47
22	51XX	SECURITY	
23	5101	Security Officer I	NR
24	5102	Security Officer II	NR
25	5111	Airport Security Patrolman I	NR
26	5112	Airport Security Patrolman II	NR
27	5115	Airport Security Chief	43
28	5121	Bridge Tender I	NR
29	5122	Bridge Tender II	NR
30	5131	Park Caretaker	NR
31	52XX	PARKING	
32	5201	Parking Attendant	NR' [†]
33	5203	Parking Foreman	NR
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1	5211	Aircraft Parking Attendant	NR	
2	5213	Aircraft Parking Foreman	((34))	NR
3	5221	Vehicle Dispatcher	33*	
4	6XXX	MAINTENANCE, TRADES AND RELATED		
5	60XX	GENERAL MAINTENANCE AND SUPERVISION		
6 .	6001	Utilityman	NR	
7	6005	Utility Leadman	NR	
8 .	6011	Site Attendant	NR	
9	6021	Automotive Serviceman	NR'	
10	6031	Sign Installer	NR	
11	6041	Truck Driver I	NR	
12	6042	Truck Driver II	NR	
13	6043	Truck Driver III	NR	
14	6046	Equipment Operator I	NR	
15	6047	Equipment Operator II	NR	
16	6053	Assistant Equipment Supervisor	47	
17	6055	Equipment Supervisor	53	
18	6057	Assistant Hydraulics Division Foreman	47	
19	6058	Hydraulics Division Foreman	52	
20	6059	Hydraulics Operations Superintendent	60	
21	6063	Sign and Marking Foreman	45	
22	6065	Park Foreman	48	
23	6067	Park Maintenance Superintendent	55	
24	6072	Airport Maintenance Superintendent	53	
25	6074	Assistant Solid Waste Foreman	47	
26	6075	Solid Waste Foreman	52	•
27	6076	Solid Waste Operations Supervisor	58	
28	6077	Solid Waste Disposal Superintendent	69	
29	((6083))	((Asphalt-Paving-Superintendent))	((52))	
30	6085	((Assistant)) Construction Foreman	47	
31	6086	Construction ((Foreman)) Supervisor	52	
32	6088	Assistant Special Services Superintendent	56	
33 .	6089	Special Services Superintendent	61	
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1	6095	Assistant Public Works Division Foreman	45	
2	6096	Public Works Division Foreman	52	
3	6098	Assistant Road Maintenance Superintendent	57	
Ź,	6099	Road Maintenance Superintendent	61	
5	61XX	GENERAL TRADE AND SUPERVISION		
6	6100	Carpenter Apprentice	<u>NR</u>	
7 .	6101	Carpenter	. NR	
. 8	6103	Carpenter Foreman	NR	
9	6107	Painter	NR	
10	6109	Painter Foreman	NR	
11	6111	Sign Painter	, NR	
12	6113	Striping and Marking Painter	NR	
13	6117	Plumber	NR .	
14	6119	Plumber Foreman	NR	
15	6121	Electrician	NR	
16	6123	Electrician Foreman	NR .	
17	6125	Welder	NR	
18	6127	Machinist	NR	
19	6131	Apprentice Automotive Machinist	NR	
20	6133	Automotive Machinist	NR	
21	6135	Automotive Machinist Foreman	NR	
22	6137	Automotive Body Repairman	NR	
23	6141	Traffic Signal Technician	NR	
24	6143	Traffic Signal Foreman	NR	
25	6145	Radio Repairman	NR	
26	6147	Electronics Technician	NR	
27	6149	Communications Supervisor	48	
28	6151	Steamfitter	NR	
29	6153	Stationary Engineer	NR	
20	6155	Building Maintenance Engineer	NR	
31	6157	Assistant Structural Maintenance Supervisor	((45))	NF
32	6159	Structural Maintenance Supervisor	53	
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1	6165	Traffic Operations Supervisor		54		
2	((6175))	((Assistant-Bridge-Building-Foreman))) -	((47)) ·	
3	((6177))	((Bridge-Building-Foreman))	-	((52))	
4	62XX	GENERAL REPRODUCTION	•			
5	6203	Blueprint Machine Operator		NR		*
6	· 6205	Photostat Operator		21	*	
. 7	6211	((Duplicating-Equipment-Operator))	Offset	((33)) [']	
8		Pressman I		NR	<u>.</u>	
9	6235	Photographer		NR		
10	*	Wage Rates of members of collective b	bargain	ing	-	
11		units set by negotiated contract.				
12	NR	Negotiated Rate				
13	**	Department of Public Safety	•	-		÷
14		Captain \$1,495.00/	month+	longev	ity	
-15		Major \$1,607.00/	/month+	1ongev	ity	
16		Chief-Bureau Police Oper- \$1,848.00/	month+	longev	ity	
17		ations				
18		Chief-Bureau Staff Services\$1,848.00/	month+	longev	ity	
19		Chief-Bureau of Corrections\$1,848.00/	month+	longev	ity	
20			•			
21		Non Commissioned Personnel	,			
22		Supervisor Criminalist	1458	1531	1607	1688
23		Administrative Service Officer	1190	1249	1312	1377
24		Work Release Superintendent	1161	1219	1280	1344
25		Rehabilitation Service Administrator	1281	1345	1412	1483
26		Administrative Assistant	1450	1525	1599	1679
27		Administrator Personnel & Training	1281	1345	1412	1483
28		Personnel Officer	1002	1052	1105	1160
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 Provided further that the compensation of the Confidential Secretary classifications shall not exceed the compensation received by the County Council Confidential Secretaries, the Prosecuting Attorney's Confidential Secretary and the Assessor's Confidential Secretary.

SECTION 3. Ordinance No. 1472, Section 5 is hereby amended to read as follows:

((A11)) Any employee((s)) who ((have)) has a valid Washington State professional civil engineering license, a registered architect's license, or a professional designation of MAI, RM, SRA, SAA, CPM, or SR/WA shall be paid an additional twenty-five dollars per month if such degree or professional license is a requirement of his job assignment. Further any employee who as a requirement of ((their-duty)) his job assignment is a Certified Public Accountant or possesses a Clinical Psychologist license shall be paid an additional twenty-five dollars per month. No employee shall receive a payment of more than twenty-five dollars per month.

SECTION 4. Ordinance No. 1282, Section 5 is hereby amended to read as follows:

The Personnel Manager may abolish, amend, or create new classifications, provided the assignment or reassignment of a pay range to said classifications shall be subject to the provision of SECTION 4 herein. Provided further, any pay range adjustments for supervisory positions exceeding range sixty (60) or movements of five or more pay ranges for any existing classification shall be confirmed by motion of the Operations and Judiciary Committee prior to implementation.

SECTION 5. NEW SECTION. There is added a new section to Ordinance 1282 to read as follows:

In constraing the provisions of this ordinance, except where otherwise plainly declared or clearly apparent from the context, words used herein shall be given their common and ordinary meaning; in addition, the following definitions shall apply:

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- (1) PAY PLAN A systematic schedule of numbered pay ranges with the minimum, maximum, and intermediate steps for each pay range. Each classification is assigned to a numbered payrange within the schedule.
- (2) POSITION A group of current duties and responsibilities assisned by competent authority requiring the full-time or part-time employment of one person.
- (3) CLASSIFICATION PLAN The arrangement of positions into classes together with specifications describing each class.
- (4) CLASSIFICATION A position or group of positions, established by authority, being sufficiently similar in respect to the duties, responsibilities, and authority thereof, that the same descriptive title may be used to designate each position allocated to the class.
- (5) NEW CLASSIFICATION A new classification is required because factors of an existing classification can not be applied to a position or group of positions.
- (6) RECLASSIFICATION A change in the classification of a position to a higher, lower, or equivalent class on the basis of significant changes in the kind, difficulty, and responsibility of duties assigned by competent authority.
- (7) SALARY OR PAY RATE An individual dollar amount which is one of the steps in a pay range paid to an employee based on the classification of the position occupied.
- (8) SALARY OR PAY RANGE One or more pay rates representing the minimum, maximum, and intermediate steps assigned to a classification.
- (9) PAY RANGE ADJUSTMENT The adjustment of the numbered pay range of a class to another numbered pay range in the schedule

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1	based on a class concept change, competitive pay data, or other
2	significant factors.
3	INTRODUCED AND READ for the first time this _/8th_
4	day of June, 1973.
5	PASSED this 27th day of august, 1973.
6 .	
7	KING COUNTY COUNCIL
8	KING COUNTY, WASHINGTON
9 .	Q_{-}
10	John T. O. Bleen
11	Chairman
12	
13	
14	ATTEST:
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16	Sworty M. Omen
	Clerk of the Council of
18	KING COUNTY
19 20	APPROVED this 5th day of September, 1973.
21	MINOVED CHIS
22	
23	
24	J. Spellman
25	KING COUNTY EXECUTIVE
26	
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